



# **Mine Health and Safety Council Award Scheme**

2023

Administered

by the

Mine Health and Safety Inspectorate

of the

Department of Mineral Resources and Energy

**A set of prestigious awards to recognise  
achieving high standards of safety in the South  
African mining industry.**

## Eligibility to Participate in the Awards Scheme

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Any South African mine wishing to participate in the awards scheme must comply with the following:

- A mine must be registered with the Department of Mineral Resources and Energy and have a mine code.
- The manager at the mine must define the entity of a specific mine that would participate in the award scheme.
- The participating entity must then be registered with the Mine Health and Safety Inspectorate of the Department of Mineral Resources and Energy to participate in the award scheme [see *Registration Form below*].
- The participating entity must be described on the registration form which must be submitted prior to a participating entity being allowed to participate in the awards scheme [see *Registration Form below*].
- The entity may take part in either the Millionaire Award or the Thousand Fatality Free Production Shifts Award, but will not be allowed to take part in both awards.
- Qualifying shifts shall commence from the date of registration with the Mine Health and Safety Inspectorate of the Department of Mineral Resources and Energy.
- The size of the participating entity shall be limited (where possible) to a reasonable size where the mine will take approximately six months or more to qualify for one million fatality free shifts.
- A monthly report must be submitted to the Department of Mineral Resources and Energy for each participating entity within the registered mine.

Should a participant withdraw from the award scheme, the mine may re-join the award scheme provided that the mine complies with the rules.

## Transitional Arrangements

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The accumulated shifts at any mine that were participating in the Chamber of Mines award scheme will be transferred to the Mine Health and Safety Council Award Scheme as the opening count of accumulated shifts, as long as the definition of the participating entity remains the same upon such transfer.

## Definitions

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The following definitions applies:

- *Date of fatality* means the date on which a death occurs and not the date of the accident from which the fatality resulted.
- *Fatality* means the death of an employee or employees, including the employee or employees of the contractors of the mine, which is the result of a mine accident that occurred not more than 12 months prior to the death and which:
  - ♦ Is ruled by the Chief Inspector of Mines of the Mine Health and Safety Inspectorate as being due to a mining accident, and is included in the South African Mines Reportable Accidents Statistical System [SAMRASS] database of the Mine Health and Safety Inspectorate.
  - ♦ Subsequent death or deaths resulting from the same fatal accident are excluded from the Millionaire and/or Thousand Fatality Free Production Shifts Awards and therefore must not be

reflected in the progressive shifts called for above.

- *Millionaire* means a participating entity that has one million or more consecutive fatality free shifts to its credit.
- *Shift* means one working period worked by an employee, including contractors' employees, within the specified participating entity during a 24-hour period.
- The total of these shifts shall be as recorded by the Department of Mineral Resources from reports submitted by the individual participating entities.
- *Participating entity* means a registered mine, or a portion of a registered mine in which:
  - ♦ The boundary is defined by the manager.
  - ♦ The statistics relate to the fixed boundary.
  - ♦ Any change to the entity must be registered with the Mine Health and Safety Inspectorate and shifts credited will revert to zero.
- *Production shift* means a full production shift during which the participating entity was operational.

When more than one shift per day is worked, each separate production shift during the 24-hour period shall be recorded.

- *Reportable accident* is described in Chapter 23 of the Mine Health and Safety Act, 1996 as amended as:
  - ♦ 23.1 The employer must report to the Principal Inspector of Mines in the manner prescribed in this chapter any accident at the mine that results in:

(a) the death of any employee;

(b) an injury, to any employee, likely to be fatal;

(c) unconsciousness, incapacitation from heatstroke or heat exhaustion, oxygen deficiency, the inhalation of fumes or poisonous gas, or electric shock or electric burn accidents of or by any employee and which is not reportable in terms of paragraph (d).

(d) an injury which either incapacitates the injured employee from performing that employee's normal or a similar occupation for a period totalling 14 days or more, or which causes the injured employee to suffer the loss of a joint, or a part of a joint, or sustain a permanent disability,

(e) an injury, other than injuries referred to in paragraph (d), which incapacitates the injured employee from performing that employee's normal or a similar occupation on the next calendar day.

- *Serious injury* means a reportable accident as contemplated in Regulation 23.1 (a), (b), (c) and (d) i.e. injuries resulting in death, permanent disability, 14-days plus off work, unconsciousness or incapacitation.

- *Lost time injury* means an injury, other than injuries referred to in Regulation 23.1 (e) above which incapacitates the injured person from performing his normal or similar occupation for a period totalling one calendar day or more but less than 14-days.

A lost time injury is sum total of disabilities, serious injuries and lost time injuries for the purposes of this award scheme.

## **The Different Awards**

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Participating entities can select to participate in one of two awards, namely:

### **Millionaire Award**

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An award to recognise the milestone of achieving one million fatality free shifts on any mine in South Africa.

#### Eligibility

A mine, or a portion thereof, which is in continuous operation and forms a participating entity as defined by the manager, will be eligible for this award.

#### Award

The Mine Health and Safety Council presents an award known as the Millionaire Award to the industry in recognition of successful participants.

#### Award holder

As soon as a participating entity records a million consecutive fatality free shifts, it becomes the holder of the Millionaire Award and retains the award until either:

- The holder has a fatal accident; or
- Another participating entity reaches millionaire status.

In the event of the holder of the award having a fatality, the award must be returned to the Department of Mineral Resources and Energy for safekeeping.

A participating entity commences with the accumulation of fatality free shifts from the date on which the defined participating entity is registered with the Department of Mineral Resources and Energy.

The calculation of fatality free shifts after a fatal accident shall commence from the shift immediately following that during which the fatality occurred.

#### Data to be supplied

Every participating entity must supply the required statistical information on the prescribed form. The completed form must be submitted to the Mine Health and Safety Inspectorate of the Department of Mineral Resources and Energy within the month following that to which the information relates [see *Report on Labour and Shifts: Million Fatality Free Shifts below*].

If the information is not submitted for a period of three consecutive months, the Department of Mineral Resources and Energy have the right to suspend and revert any accumulated shifts to zero, or terminate the participation of the participating entity which has failed to submit the required information.

Ten days prior to the expected date of attainment of one or more million consecutive fatality free shifts, the Mine Health and Safety Inspectorate of the Department of Mineral Resources and Energy must be notified of the expected date of achieving the million fatality free shifts.

Upon reaching the million fatality free shifts, the Mine Health and Safety Inspectorate of the Department of Mineral Resources and Energy must be notified of the achievement by the quickest means possible.

#### Control of the awards scheme

Any decision in connection with the awards scheme is vested within the Department of Mineral Resources and Energy. In the event of any participant wishing to appeal against any such decision, the matter will be referred to the Mine Health and Safety Council for review.

### Transportation of award

A participating entity which has become eligible to be the holder of the Millionaire Award shall, by arrangement with the Mine Health and Safety Inspectorate, be responsible for the collection of the award from the former holder of the trophy.

In instances where no other mine has the trophy, it must be collected from the Department of Mineral Resources and Energy.

### Presentation

A participating entity that has become eligible for the presentation of the Millionaire Award shall, by arrangement with the Mine Health and Safety Inspectorate of the Department of Mineral Resources and Energy, set a suitable date for the presentation of the award.

A member of the Mine Health and Safety Council should be invited to present the award to the representative nominated by the mine.

The recipient shall determine the format of the event.

### Trophy

A small-scale replica of the floating trophy will be presented to the successful participating entity, which will remain the property of that participating entity.

The engraving of the names of all the winners of the Millionaire Award onto the trophy will be carried out by the Department of Mineral Resources and Energy on a periodical basis.

### **Thousand Fatality Free Production Shifts Award**

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An award to recognise the milestone of achieving 1 000 fatality free production shifts on any mine in South Africa.

### Eligibility

A mine, or a portion thereof, which is operational and forms a participating entity as defined by the manager, will be eligible for this award.

### Award

The Mine Health and Safety Council presents an award known as the Thousand Fatality Free Production Shifts Award to the industry in recognition of successful participants.

### Award holder

As soon as a participant records one thousand consecutive fatality free production shifts, it becomes the holder of the Thousand Fatality Free Production Shifts Award and retains the award until:

- The holder has a fatal accident; or
- Another participating entity reaches a thousand shift status.

In the event of the holder of the award having a fatality, the award must be returned to the Department of Mineral Resources and Energy for safekeeping.

A participating entity commences with the accumulation of fatality free production shifts from the date on which the defined participating entity is registered with the Department of Mineral Resources and Energy.

The calculation of fatality free production shifts after a fatal accident shall commence from the shift immediately following that during which the fatality occurred.

### Data to be supplied

Every participating entity must supply the required statistical information on the prescribed form. The completed form must be submitted to the Mine Health and Safety

Inspectorate of the Department of Mineral Resources and Energy within the month following that to which the information relates [see *Report on Labour and Shifts: Thousand Fatality Free Production Shifts below*].

If the information is not submitted for a period of three consecutive months, the Department of Mineral Resources and Energy have the right to suspend and revert any accumulated shifts to zero, or terminate the participation of the participating entity which has failed to submit the required information.

Ten days prior to the expected date of attainment of one or more thousand consecutive fatality free production shifts, the Mine Health and Safety Inspectorate of the Department of Mineral Resources and Energy must be notified of the expected date of achieving the thousand fatality free production shifts.

Upon reaching the thousand fatality free production shifts, the Mine Health and Safety Inspectorate of the Department of Mineral Resources and Energy must be notified of the achievement by the quickest means possible.

#### Control of the awards scheme

Any decision in connection with the awards scheme is vested within the Department of Mineral Resources and Energy. In the event of any participant wishing to appeal against any such decision, the matter will be referred to the Mine Health and Safety Council for review.

#### Transportation of award

A participating entity which has become eligible to be the holder of the Thousand Fatality Free Production Shifts Award shall, by arrangement with the Mine Health and Safety Inspectorate, be responsible for the collection of the award from the former holder of the trophy.

In instances where no other mine has the trophy, it must be collected from the Department of Mineral Resources and Energy.

#### Presentation

A participating entity that has become eligible for the presentation of the Thousand Fatality Free Production Shifts Award shall, by arrangement with the Mine Health and Safety Inspectorate of the Department of Mineral Resources and Energy, set a suitable date for the presentation of the award.

A member of the Mine Health and Safety Council should be invited to present the award to the representative nominated by the mine.

The recipient shall determine the format of the event.

#### Trophy

A small-scale replica of the floating trophy will be presented to the successful participating entity, which will remain the property of that participating entity.

The engraving of the names of all the winners of the Thousand Fatality Free Production Shifts Award onto the trophy will be carried out by the Department of Mineral Resources and Energy on a periodical basis.

### **For more information**

- Visit our website at [www.dmre.gov.za](http://www.dmre.gov.za)
- Send us an email to [mhsi@dmre.gov.za](mailto:mhsi@dmre.gov.za)



MHSC

# Mine Health and Safety Council Award Scheme

## REGISTRATION FORM

NAME OF THE MINE		MINE CODE NUMBER	
NAME OF THE PARTICIPATING ENTITY			
DESCRIPTION OF THE PARTICIPATING ENTITY			
<b>NOTE:</b> <ul style="list-style-type: none"> <li>• Please take note of the definition of a participating entity and include ALL sections that will be included in this participating entity.</li> <li>• These identified sections must reflect the same boundaries as the proposed participating entity.</li> <li>• These sections must be the same as reflected on the Accident Report Form submitted to the Mine Health and Safety Inspectorate if/when an accident is reported.</li> <li>• Refer to Regulations 23.1 of the Mine Health and Safety Act, 1996 as amended.</li> </ul>			
COMMENCEMENT DATE OF PARTICIPATION		2	0
SELECT A CATEGORY [X]	Million Fatality Free Shifts	Thousand Fatality Free Production Shifts	
<b>CONTACT PERSON</b>			
Name		Surname	
Landline	Fax	Mobile	
Email address			
Postal Address		Physical Address	
<b>CONTACT PERSON</b>		<b>MINE MANAGER</b>	
SIGNATURE		SIGNATURE	
DATE	2 0 - -	DATE	2 0 - -
<b>PLEASE NOTE:</b> <ul style="list-style-type: none"> <li>• The Manager <b>must</b> sign the application form.</li> <li>• Applications should be submitted to the Department of Mineral Resources and Energy by one of the following means:               <ol style="list-style-type: none"> <li>1) Via email to: renee.joubert@dmre.gov.za</li> <li>2) Or by post to: Mrs. Renee Joubert Mine Health and Safety Award Scheme Coordinator Department of Mineral Resources and Energy Private Bag X59 Arcadia 0007</li> </ol> </li> </ul>			



# Mine Health and Safety Council Award Scheme

## REPORT ON LABOUR AND SHIFTS: Million Fatality Free Shifts

NAME OF THE MINE				MINE CODE NUMBER							
NAME OF THE PARTICIPATING ENTITY											
RETURN FOR THE MONTH OF							2	0			
AVERAGE NUMBER AT WORK		UNDERGROUND	SURFACE	OPENCAST	TOTAL						
(1) Mine Employees											
(2) Contractors' Employees											
(3) Total Employees											
1	CALENDAR MONTH		2	0	TO		2	0			
2	NUMBER OF WORKING DAYS IN THE CALENDAR MONTH IN WHICH SHIFTS WERE WORKED (as recorded below)										
3	TOTAL SHIFTS WORKED*	UNDERGROUND	SURFACE	OPENCAST	TOTAL						
4	TOTAL SHIFTS WORKED AS OVERTIME*	UNDERGROUND	SURFACE	OPENCAST	TOTAL						
5	TOTAL HOURS WORKED*	UNDERGROUND	SURFACE	OPENCAST	TOTAL						
* The total hours worked by mine employees and contractors' employees, including overtime, if available.											
6	DATE OF LAST FATALITY		2	0	-	-	-	-			
7	PRODUCTION SHIFTS WORKED										
8	PROGRESSIVE NUMBER OF COMPLETED FATALITY FREE SHIFTS WORKED SUBSEQUENT TO THE LAST DEATH AS AT THE LAST DAY OF THE CALENDAR MONTH										
9	DATE OF LAST INQUIRY		2	0	-	-	-	-			
<b>CONTACT PERSON FOR ENQUIRIES</b>											
Name				Surname							
Landline				Fax			Mobile				
Email address											
<b>CONTACT PERSON</b>					<b>MINE MANAGER</b>						
SIGNATURE					SIGNATURE						
DATE		2	0	-	-	DATE		2	0	-	-
<p><b>PLEASE NOTE:</b></p> <ul style="list-style-type: none"> <li>The Manager <b>must</b> sign the report.</li> <li>Reports must be submitted <b>by no later than</b> the 10<sup>th</sup> of month following that to which the information relates.</li> <li>Returns should be submitted to the Department of Mineral Resources and Energy by one of the following means:             <ol style="list-style-type: none"> <li>Via email to: <b>renee.joubert@dmre.gov.za</b></li> <li>Or by post to: <b>Mrs. Renee Joubert</b> Mine Health and Safety Award Scheme Coordinator Department of Mineral Resources and Energy Private Bag X59 Arcadia 0007</li> </ol> </li> </ul>											



# Mine Health and Safety Council Award Scheme

## REPORT ON LABOUR AND SHIFTS: Thousand Fatality Free Productions Shifts

NAME OF THE MINE				MINE CODE NUMBER			
NAME OF THE PARTICIPATING ENTITY							
RETURN FOR THE MONTH OF				2		0	
AVERAGE NUMBER AT WORK		UNDERGROUND	SURFACE	OPENCAST	TOTAL		
(4) Mine Employees							
(5) Contractors' Employees							
(6) Total Employees							
1	CALENDAR MONTH		2	0	TO		2 0
2	NUMBER OF WORKING DAYS IN THE CALENDAR MONTH IN WHICH SHIFTS WERE WORKED (as recorded below)						
3	TOTAL SHIFTS WORKED*	UNDERGROUND	SURFACE	OPENCAST	TOTAL		
4	TOTAL HOURS WORKED*	UNDERGROUND	SURFACE	OPENCAST	TOTAL		
* The total hours worked by mine employees and contractors' employees, including overtime, if available.							
5	DATE OF LAST FATALITY			2	0	-	-
6	PRODUCTION SHIFTS WORKED*			CYCLE		per day	
* For production shifts worked, please indicate your cycle e.g. 1/2/3 per day							
7	PROGRESSIVE NUMBER OF COMPLETED FATALITY FREE PRODUCTION SHIFTS WORKED SUBSEQUENT TO THE LAST DEATH AS AT THE LAST DAY OF THE CALENDAR MONTH						
8	DATE OF LAST INQUIRY			2	0	-	-
<b>CONTACT PERSON FOR ENQUIRIES</b>							
Name				Surname			
Landline				Fax		Mobile	
Email address							
<b>CONTACT PERSON</b>				<b>MINE MANAGER</b>			
SIGNATURE				SIGNATURE			
DATE		2 0 - -		DATE		2 0 - -	
<p><b>PLEASE NOTE:</b></p> <ul style="list-style-type: none"> <li>The Manager <b>must</b> sign the report.</li> <li>Reports must be submitted <b>by no later than</b> the 10<sup>th</sup> of month following that to which the information relates.</li> <li>Returns should be submitted to the Department of Mineral Resources and Energy by one of the following means:             <ol style="list-style-type: none"> <li>Via email to: renee.joubert@dmre.gov.za</li> <li>Or by post to: Mrs. Renee Joubert Mine Health and Safety Award Scheme Coordinator Department of Mineral Resources and Energy Private Bag X59 Arcadia 0007</li> </ol> </li> </ul>							